

Characteristics of workers who would be affected by increasing the federal minimum wage to \$12 by July 2020					Ohio	
Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
<b>Total</b>	5,188,000	1,234,000	249,000	1,483,000	100.0%	28.6%
<b>Sex</b>						
Female	2,607,000	765,000	149,000	914,000	61.6%	35.1%
Male	2,581,000	470,000	100,000	570,000	38.4%	22.1%
<b>Age</b>						
Under 20	235,000	199,000	6,000	205,000	13.8%	87.2%
20 or older	4,952,000	1,036,000	242,000	1,278,000	86.2%	25.8%
Less than 25	785,000	497,000	60,000	557,000	37.6%	71.0%
25 to 39	1,650,000	312,000	67,000	379,000	25.6%	23.0%
40 to 54	1,641,000	202,000	68,000	270,000	18.2%	16.5%
55+	1,112,000	223,000	53,000	276,000	18.6%	24.8%
<b>Race or ethnicity</b>						
White, non-Hispanic	4,339,000	931,000	193,000	1,124,000	75.8%	25.9%
Black or African American	538,000	201,000	37,000	238,000	16.0%	44.2%
Hispanic of any race	N/A	N/A	N/A	N/A	N/A	N/A
Asian or other race/ethnicity	N/A	N/A	N/A	N/A	N/A	N/A
<b>Family status</b>						
Married parent	1,303,000	144,000	27,000	171,000	11.5%	13.1%
Single parent	418,000	130,000	28,000	158,000	10.7%	37.8%
Married, no kids	1,392,000	203,000	57,000	260,000	17.5%	18.7%
Unmarried, no kids	2,075,000	757,000	136,000	893,000	60.2%	43.0%
Working moms	913,000	211,000	42,000	253,000	17.1%	27.7%
Single moms	311,000	109,000	26,000	135,000	9.1%	43.4%
Working dads	807,000	63,000	13,000	76,000	5.1%	9.4%
Single dads	N/A	N/A	N/A	N/A	N/A	N/A
<b>Family annual income level</b>						
Less than \$20,000	564,000	291,000	54,000	345,000	23.3%	61.2%
\$20,000–\$39,999	997,000	297,000	69,000	366,000	24.7%	36.7%
\$40,000–\$59,999	1,081,000	237,000	47,000	284,000	19.2%	26.3%
\$60,000–\$74,999	631,000	102,000	25,000	127,000	8.6%	20.1%
\$75,000–\$99,999	832,000	164,000	21,000	185,000	12.5%	22.2%
\$100,000–\$149,999	738,000	105,000	20,000	125,000	8.4%	16.9%
\$150,000 or more	344,000	39,000	12,000	51,000	3.4%	14.8%
<b>Work hours</b>						
Part time (< 19 hours per week)	330,000	204,000	15,000	219,000	14.8%	66.4%
Mid time (20–34 hours per week)	806,000	429,000	50,000	479,000	32.3%	59.4%
Full time (35+ hours per week)	4,051,000	601,000	184,000	785,000	52.9%	19.4%
<b>Education level</b>						
Less than high school	345,000	223,000	17,000	240,000	16.2%	69.6%
High school	1,783,000	479,000	114,000	593,000	40.0%	33.3%
Some college, no degree	956,000	323,000	62,000	385,000	26.0%	40.3%
Associates degree	556,000	80,000	24,000	104,000	7.0%	18.7%
Bachelors degree or higher	1,547,000	130,000	32,000	162,000	10.9%	10.5%

	Total est. # of children	Child has directly affected parent	Child has indirectly affected parent	Total with affected parents	Share of all children
Children with at least one affected parent	2,790,000	524,000	109,000	633,000	22.7%

Category	Average share of family income earned by affected worker	Share of affected workers who are sole providers of their family's income
All affected	53.2%	23.7%
Parents affected	63.2%	34.7%

**Note:** Estimates describe the national or state population affected by an increase in the federal minimum wage to \$12 by July 2020, via five incremental increases over five years. Demographic profile reflects affected population in final year (i.e., in step up to \$12/hour).

**Source:** EPI analysis of Current Population Survey Outgoing Rotation Group microdata, 2014